

MINUTES
STATE POLICE COMMISSION
October 9, 2014

The State Police Commission convened its monthly meeting at 9:10 A.M. on Thursday, October 9, 2014 in Suite 208, Office of Management and Finance/OMV Building, 7979 Independence Boulevard, Baton Rouge, Louisiana. Present were Chairman Jason Turner and Members Joe Cage, W. Lloyd Grafton, Donald Breaux as well as attorney Lenore Feeney. Franklin Kyle, Bill Goldring, Freddie Pitcher and attorney William Norfolk were absent.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the September 11, 2014 meeting.

Under Employee Opportunity to Address the Commission, Frank Besson, Louisiana State Troopers Association President, and Floyd Falcon, Louisiana State Trooper Association Attorney, presented a request to restore 1336 hours of annual leave to Trooper Robert A. Harrison, II. Trooper Harrison was severely injured on duty in April 2006 and has undergone multiple surgeries that have ultimately rendered him less than fit for duty. Trooper Harrison is applying for disability retirement. On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to restore 1336 hours of annual leave to Trooper Robert A Harrison, II.

On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to repeal General Circular No. 166 – Revision of State Police Commission Rule 12.12 Extension of Time To Complete An Administrative Investigation and Adoption of State Police Commission Rule 12.13 – 12.20.

Regarding General Circular 167 – Revision of State Police Commission Rules Chapter 6.3 (d) Adoption of Pay Plan, 6.4 Rates in Pay Plan, 6.14 Merit Increases and Chapter 19.1 Purpose and Scope, 19.2 Rates in Pay Plan, 19.3 (a) Pay Upon Movement of Jobs To New Structure Grades and 19.4 Hiring Rates, Captain Jason Starnes, Operation Development and Lieutenant Colonel Charlie Dupuy stated that revising the rules would resolve conflicts between the current pay grid and the Commission rules. On

motion duly made and seconded, by unanimous vote of the members present, the Commission voted to approve General Circular 167.

Regarding General Circular 168, Revision of State Police Commission Rule 12.12 Extension of Time to complete an administrative investigation and the Adoption of State Police Commission Rules 12.13 – 12.20, Faye Morrison, Office of Legal Affairs, David Young and Frank Besson , Louisiana State Troopers Association, and Lieutenant Colonel Charlie Dupuy reported that the adoption of the Bill of Rights will protect the rights of individual troopers while still providing the department the ability to conduct a through investigation. On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to approve General Circular 168.

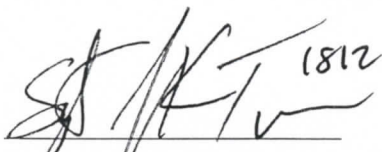
The Louisiana State Police Pay Plan was previously adopted January 9, 2014 by the State Police Commission and noted in the January minutes but was not noted on the agenda. In order to be procedurally correct, the pay plan has been placed on the October 9, 2014 Sate Police Commission agenda. On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to readopt the pay plan.


The appeal of Adrian Brown, Docket Number 14-215-T, was called. Faye Morrison represented the appointing authority and Roger Jordan represented the appellant. At the conclusion of the hearing the Commission entered into executive session.

There was no commission business to discuss.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 1:30 P.M.

Respectfully submitted:


Jason Turner, Chairman


Cathy Derbonne, Executive Director